

March 7, 2018

Connecticut State Legislature
Labor and Public Employees Committee of the CT General Assembly

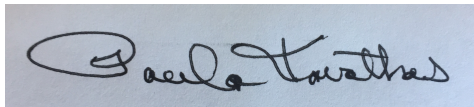
Dear Committee Member:

As a Connecticut resident in New Haven, I am writing to support **H.B. 5386** An Act Concerning V
Various Pay Equity and Fairness Measures.

When I started as an Assistant Professor at Yale School of Medicine, I had no idea what were the salaries of others in my category. Over time I began to realize that I was being underpaid. As a member of an NIH study section, I reviewed applications of faculty from across the country and was able to see what were the salaries at other institutions. I realized that I was being underpaid and spoke up about this inequity to my departmental chairperson. It would have been helpful to have greater transparency from the beginning of my employment at Yale.

I therefore, strongly support H.B.5386 and urge you to support it as well.
Thanks for your consideration.

Sincerely Yours,

A handwritten signature in black ink on a light blue background. The signature is cursive and reads "Paula Kavathas".

Paula Kavathas
Professor of Laboratory Medicine
Yale School of Medicine